

How to Measure "Soft" Things?

CQG

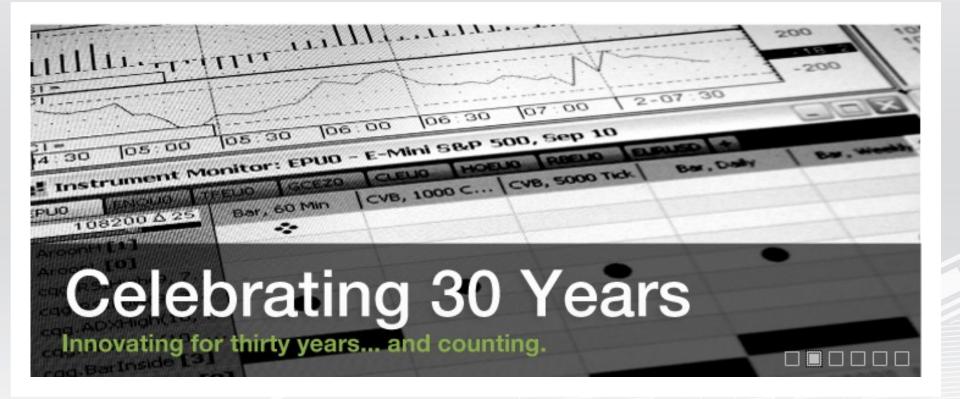
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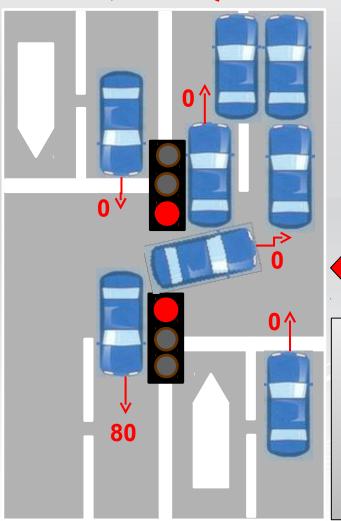


What impacts on the success of our software development?





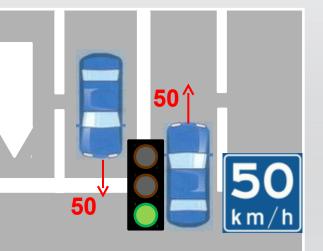
Process Regulation

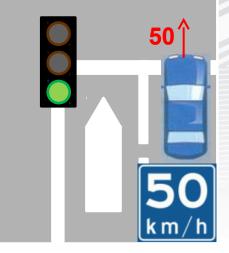


Processes

- One MAY sometimes get faster.
- No estimations.
- Hard to name the reason of a failure (delay, low quality, etc).
- Deliver IN TIME.
- Near to precise estimations.
- Clear picture of improvements.

Processes









Adaptation of best practices from various process disciplines

CQG Development Processes

PSP & TSP Best Practices **Agile** Best Practices **Extreme Programming** *Best Practices*

Own Ideas & Improvements





Improvements and addition of own ideas based on experience and historical data







Process support via set of tools

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Data visibility via set of dashboards







Is this enough?





Lots of projects are stuck as soon as they get out of PD





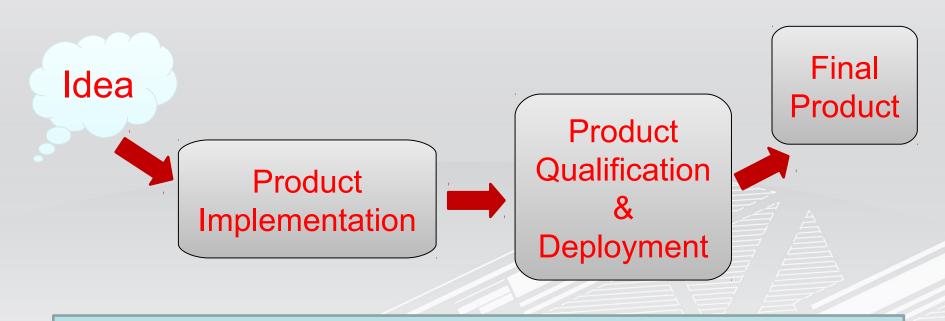




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It's not just PD!



Production Line





Any measurements?

Product Implementation

Infrastructure QA, SCM, OPS





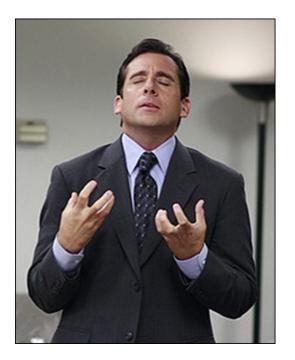
No planning







No grounding





Non-PD Employee



CQG



No improvements



Manager

Non-PD Employee





We need to track time!





Can we apply best practices from PD?



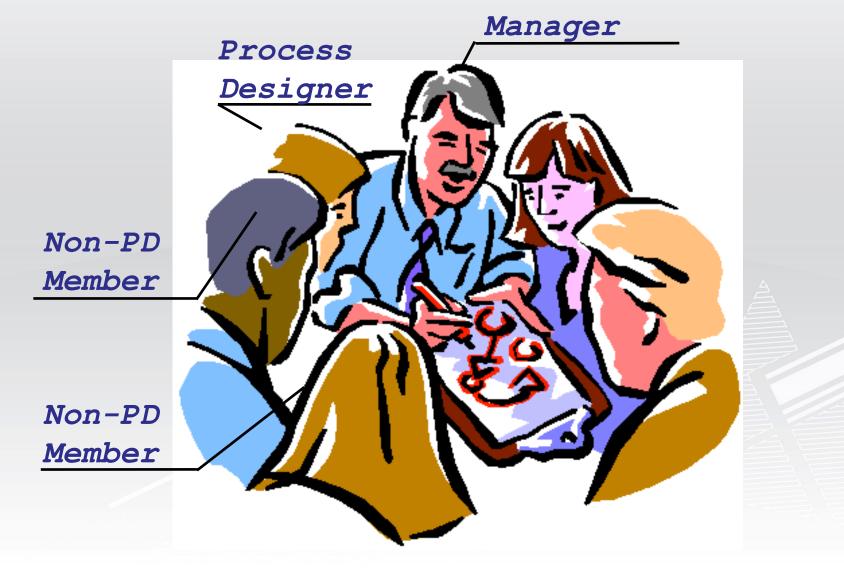




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Designing the process







What projects are you working on?





What activities do you perform within each project?





How long and how often is an activity performed?





What outputs do you have?





Activities out of a project scope?





Can you describe your ordinary day?



Member



People

- Provides the whole information.
- Prepares all other team members.
- Ensures that processes correspond to the real state of things.
- Provides feedback on user-friendliness.
- Participates in pilot.



Infrastructure

Process	
Designer	

- Presents requirements.
 - Ensures that solutions address real needs.
- Learns a lot of new things about his departments.
 - Gathers the information and designs the process.
 - Carries in the experience.
 - Ensures that the discussion goes in the rightdirection and controls the flow of information.





Benefits, already!

- Real showstoppers encountered during work are remembered and raised: communication, tools, etc.
- Formal definition of activities requires clear understanding of responsibilities.
 - A lot of ideas on improvement of the actual work are presented.

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Designing activities Work Non Project **Activities** Project **Activities** Environment Setup **Holidays Release Testing** • Vacations Consulting ۲ **Non-Value Added Documentation** Monitoring



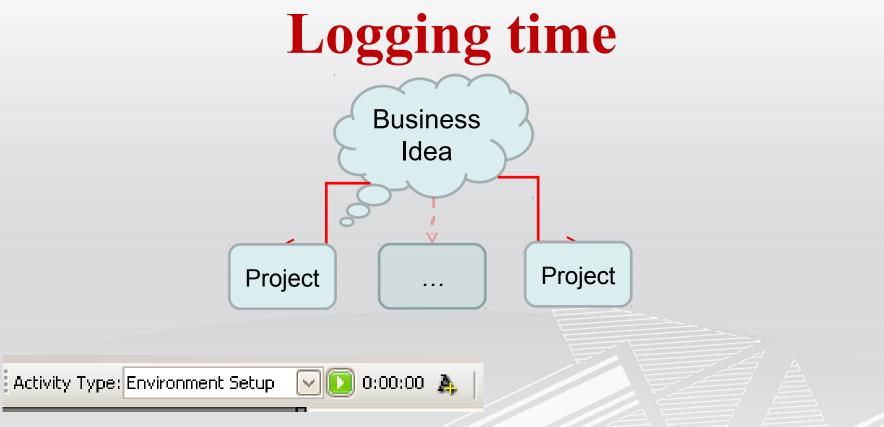


Balance







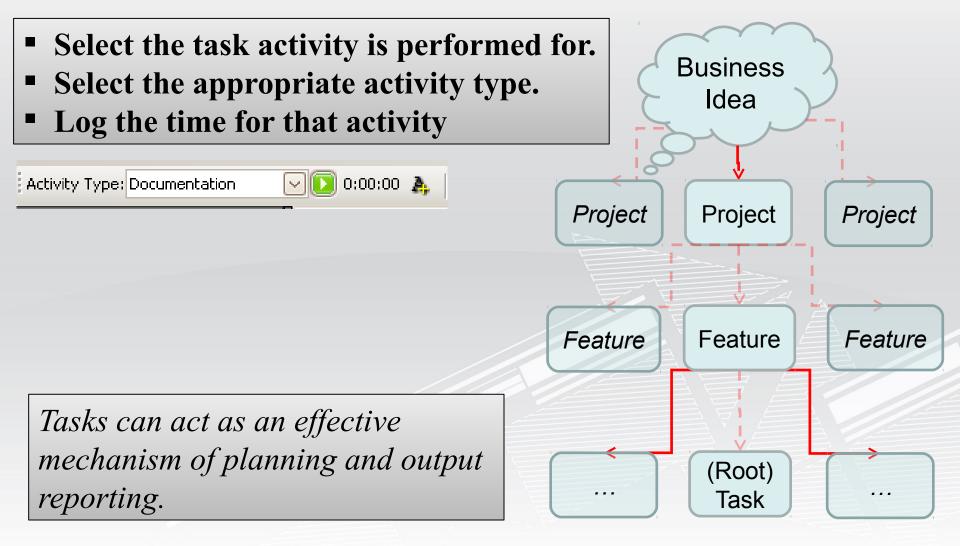


- Identify the project an activity is performed for.
- Select the appropriate activity type.
- Log the time for that activity (either with timer or postfactum)





Tasks

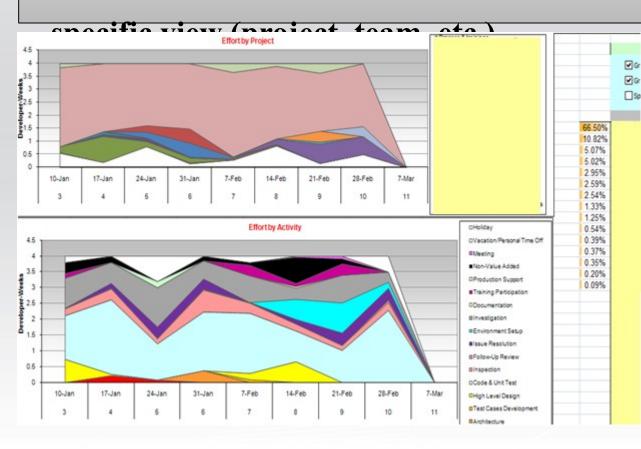






Visibility

- Visibility is ensured by dashboards.
- A dashboard is designed to provide a



Time distribution by projects

Percentage	Projects
37.76%	Project A
24.55%	Project B
10.15%	Project C
27.54%	Other Project

Time distribution by activities

Activities
Coding
Inspection
Inspection Issue Resolution
Consulting
Investigation
Meetings
Training Participation
Performance Management
Documentation
Release Testing
Vacations





Conclusions





Time

Time and resources, identified to be spent on side activities (even not mentioned before), were concentrated on primary objectives.





Planning

The work of non-PD teams can be successfully planned within an iteration





Predictable Defect Density

Due to differentiation of testing activities, we've started to understand the possible defect density for each testing activity.





Unclear Activities

Several activities were identified to demand further investigation and speculation (e.g. Monitoring, Consulting, etc.)





Thank You!